



Employee Specification Form

Post Number	
Job Title	Early Years Teaching Assistant Level 2
Department	Castleway Nursery School
Prepared by and date	Headteacher – April 2024

Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified
Qualifications <ul style="list-style-type: none"> NNEB, NVQ Level 2 Certificate in Childcare and Education or Early Years Practitioner Certificate. Grade C or above at GCSE in Maths and English (or equivalent). 	App	<ul style="list-style-type: none"> Paediatric First Aid Qualification 	App
Experience <ul style="list-style-type: none"> Experience of supporting children in Early Years Foundation Stage. Experience of working within Early Years Foundation Stage and Ofsted framework. 	App/Int	<ul style="list-style-type: none"> Experience of Wellcom Assessment 	App/Int
Knowledge and skills <ul style="list-style-type: none"> Excellent understanding of Safeguarding young children. An ability to relate well and communicate with young children. Ability to take direction and be able to use own initiative. Good communication and interpersonal skills with adults and parents. Ability to plan, organise and facilitate engaging activities for children to motivate and promote learning. Experience of using professional judgement to know when to observe pupils and when and how to intervene to extend their learning opportunities. Ability to work flexibly to suit the needs of the school. 	App/Int		
Special Requirements <ul style="list-style-type: none"> Ability to work with a positive attitude and have the flexibility to meet the differing needs of children throughout early years. Supportive of the Catholic ethos of the school. 	App/Int		